

**MICHIGAN DEPARTMENT OF CIVIL SERVICE  
JOB SPECIFICATION**

**ENVIRONMENTAL SANITARIAN SPECIALIST**

**JOB DESCRIPTION**

Employees in this job function as professional specialists, with responsibility for an environmental sanitarian program or specialty area, or as an administrative assistant to an administrator or executive. Positions are (1) designated as specialists by the Appointing Authority; (2) accepted and classified by Civil Service; (3) require advanced knowledge in the field of work; (4) responsible for highly complex assignments; (5) the scope of responsibility is significant; and (6) the job function has considerable impact within the department. Typically, positions in this job do not supervise.

There are three classifications in this job.

**Position Code Title –Environmental Sanitarian Specialist-2**

Environmental Sanitarian Specialist 13

The employee functions as a second-level specialist or as an administrative assistant to an office director, division director, or equivalent-level administrator.

**Position Code Title – Environmental Sanitarian Specialist-3**

Environmental Sanitarian Specialist 14

The employee functions as a third-level specialist or as an administrative assistant to a bureau director or equivalent-level executive.

**Position Code Title – Environmental Sanitarian Specialist-4**

Environmental Sanitarian Specialist 15

The employee functions as a fourth-level specialist or as an administrative assistant to an executive.

First-level specialists are classified at the advanced level of the Environmental Sanitarian job.

**JOB CONCEPTS**

Specialist jobs are evaluated by the appointing authority using the ECP Group Two Professional Specialist Position Evaluation Worksheet to recommend the appropriate classification level. Civil Service reviews the factors for job complexity, the scope of the program or specialty, and the impact of the job functions to determine the classification level. There are two types of specialist jobs:

Program Specialist: The predominant and essential function of the job is its assigned responsibility for an accepted program that is statewide, departmentwide, agencywide, or the equivalent scope. Such jobs are responsible for highly complex assignments that have considerable impact and are one-of-a-kind within the organization.

## **ENVIRONMENTAL SANITARIAN SPECIALIST**

**PAGE NO. 2**

**Staff Specialist:** The predominant and essential function of the job is to serve as an expert in a particular specialty area or professional discipline that is statewide, departmentwide, agencywide, or the equivalent in scope. Such positions are responsible for highly complex assignments that have considerable impact and are one-of-a-kind within the organization.

Administrative Assistant jobs predominately and essentially function to advise and assist an administrator or executive in all areas for which the official is responsible. The positions report directly to the official in a staff capacity and are typically involved in budget development, program planning, policy and procedures development, representing the official at meetings, and are otherwise, assisting in all areas of the official's responsibilities.

### **JOB DUTIES**

**NOTE:** The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

#### **Administrative Assistant**

Advises and assists the official in all areas of responsibility.

Carries out special projects as assigned by the official.

Assists in program planning, policy, and procedural development.

Participates in budget development.

Represents the official at meetings.

#### **Specialist**

Recommends and formulates procedures, policies, and guidelines for assigned programs.

Develops and implements program goals and plans.

Makes recommendations in areas of expertise for the program.

Acts as a liaison with other agencies, organizations, and employees to coordinate the technical aspects of the programs.

Evaluates environmental conditions in agricultural labor camps, health facilities, mobile home parks, campgrounds, and/or solid waste disposal facilities to determine compliance with applicable health regulations or program requirements pertaining to assigned areas of specialization.

Interprets environmental health regulations as to intent and practical application.

## **ENVIRONMENTAL SANITARIAN SPECIALIST**

**PAGE NO. 3**

Serves as a technical consultant and liaison with industry and governmental agencies.

Plans and coordinates the training of staff.

Conducts special projects.

Prepares special studies and reports.

Maintains records, and prepares reports and correspondence related to the work.

May perform related essential functions appropriate to the class and other non-essential functions as required.

### **JOB QUALIFICATIONS**

#### **Knowledge, Skills, and Abilities**

**NOTE:** The degree of knowledge required is a function of job complexity, program or specialty scope, and impact that increases with the level of the position.

#### **Administrative Assistant**

Knowledge of the principles and techniques of administrative management; including, organization, planning, staffing, training, budgeting, and reporting.

Knowledge of fiscal planning, budgeting, and management.

#### **Specialist**

Knowledge of the operational and technical problems involved in the administration of a specialized program.

Knowledge of the assigned program specialty.

#### **Administrative Assistant and Specialist**

Knowledge of methods of planning, developing, and administering programs.

Knowledge of reporting methods and techniques.

Knowledge of the principles and practices of physical or biological sciences, sanitary science, or environmental health.

Knowledge of the techniques of collecting and analyzing data.

Knowledge of the function and authority of state and local health departments.

Knowledge of environmental health terminology.

**ENVIRONMENTAL SANITARIAN SPECIALIST**

**PAGE NO. 4**

Knowledge of standards related to environmental health programs.

Knowledge of inspection and regulation methods in environmental health.

Knowledge of environmental health problems in various related program areas.

Knowledge of state and federal laws pertaining to environmental health.

Ability to plan, direct, and coordinate program and administrative activities of a complex, interrelated, and interdependent nature where unknowns and numerous contingency factors are involved.

Ability to formulate policies and procedures relevant to program areas based on information of a conceptual nature from varied and complex sources.

Ability to plan, coordinate, and expedite work projects.

Ability to interpret complex rules and regulations.

Ability to conduct studies, evaluate results, and prepare reports.

Ability to meet and work with officials of government, industry, medical care facilities and the public.

Ability to observe critically and evaluate findings.

Ability to maintain records, prepare reports, and conduct correspondence related to the work.

Ability to maintain favorable public relations.

Ability to organize, evaluate, and present information effectively.

Ability to communicate effectively with others.

**Working Conditions**

None.

**Physical Requirements**

None.

**Education**

Possession of a bachelor's degree in the physical or biological sciences, sanitary science, or environmental health.

**ENVIRONMENTAL SANITARIAN SPECIALIST**

**PAGE NO. 5**

**Experience**

**Environmental Sanitarian Specialist 13**

Four years of experience as an environmental sanitarian, including two years of experience equivalent to an Environmental Sanitarian P11.

**OR**

One year of experience equivalent to an Environmental Sanitarian 12.

**Environmental Sanitarian Specialist 14**

Five years of experience as an environmental sanitarian, including three years of experience equivalent to an Environmental Sanitarian P11.

**OR**

Two years of experience equivalent to an Environmental Sanitarian 12.

**OR**

One year of experience equivalent to an Environmental Sanitarian Specialist 13.

**Environmental Sanitarian Specialist 15**

Three years of experience equivalent to an Environmental Sanitarian 12 .

**OR**

Two years experience equivalent to an Environmental Sanitarian Specialist 13.

**OR**

One year of experience equivalent to an Environmental Sanitarian Specialist 14.

**Special Requirements, Licenses, and Certifications**

None.

**NOTE:** Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

**ENVIRONMENTAL SANITARIAN SPECIALIST**

**PAGE NO. 6**

**JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION**

**Job Code**

ENVSANSPL

**Job Code Description**

Environmental Sanitarian Specialist

**Position Title**

Environmental Sanitarian Specialist-2

Environmental Sanitarian Specialist-3

Environmental Sanitarian Specialist-4

**Position Code**

ESASPL2

ESASPL3

ESASPL4

**Pay Schedule**

H21-014

H21-017

H21-021

ECP Group 2

Revised 5/22/02

RBG/VLWT/asw/Team Leaders